

## Superintendent Pay Transparency Notice—Proposed Contract Dr. John Hakonson

Notice is hereby given that Lexington Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 13, 2023 at 7:00 pm at the City Council Chambers, 406 E. 7th Street in Lexington, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 1  
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2023/24 year and future years

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 215,229.00	\$ 215,229.00	\$ 430,458.00

**Compensation for activities outside of the regular salary:**

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -

**Benefits and Payroll Costs Paid by district:**

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 27,821.40	\$ 27,821.40	\$ 55,642.80
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 34,313.11	\$ 34,313.11	\$ 68,626.22
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
● <i>Cell Phone/Internet reimbursement</i>	\$ 900.00	\$ 900.00	\$ 1,800.00
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 280,263.51</b>	<b>\$ 280,263.51</b>	<b>\$ 560,527.02</b>