

## **4056**

### **Resignation of Certificated Staff**

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements. Unless otherwise required by law or contract, the following resignation requirements apply.

Staff members who submit their resignations to the board of education by the earlier of (a) April 15th or (b) the date designated in a written request of the school board or the administrators to accept employment for the next school year pursuant to section 79-829 (provided that such acceptance date may not be earlier than March 15<sup>th</sup> of each year) will be released from the next school year's contract. Additionally, staff members who submit their resignations to the board of education after the date above but before 4:00 PM CST on May 1<sup>st</sup> may be released from the next school year's contract so long as the board is able to obtain the services of a suitable replacement that the board believes to be a good fit for the needs of the district. Suitability determinations will be made solely by the district and will be based upon, but not limited to, experience, quality, availability of adequate candidates, effect on extracurricular programs, class offerings, and effect on students.

Certificated staff members who refuse to fulfill their contractual obligations will be reported to the Professional Practices Committee of the Nebraska Department of Education.

Adopted on: January 8, 2018

Revised on: March 11, 2019

Revised on: June 13, 2022

Revised on: June 12, 2023