

**4032**  
**Professional Growth**

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include "Lex credit" courses, non-credit professional development activities, workshops, conferences, study groups, district professional development, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations.

Please use the back of this form for a brief explanation of the points.

\_\_\_ 1 point per hour of college credit; six semester hours of college credit shall be accepted as evidence of professional growth.

Additional professional growth activities that count toward the six-year requirement:

\_\_\_ 1 point per hour of "Lex credit"

\_\_\_ 1 point per 16 hours for workshops, conferences, district professional development, and other non-credit professional development activities

\_\_\_ 1 point for holding office in an educational professional organization

\_\_\_ 1 point for serving as a supervising teacher for a student teacher

\_\_\_ 1 point for serving on an evaluation team for the Nebraska Department of Education

\_\_\_ 1/2 point per class for teaching an adult education or summer school class

\_\_\_ 1/2 point per visit of another school system provided this school system is in session

\_\_\_ 1/2 point for membership in an educational professional organization

\_\_\_ 1/2 point for supervision of college students during practicum/preparatory courses

\_\_\_ 1/2 point for teaching a semester-long dual credit class; 1 point for teaching a year-long dual credit class

\_\_\_ TOTAL POINTS

Each certificated employee is responsible for keeping record of his or her own professional growth.

Starting date of six-year period: \_\_\_\_\_

Ending date of period: \_\_\_\_\_

\_\_\_\_\_  
Date

\_\_\_\_\_  
Direct Supervisor

Adopted on: October 14, 2013  
Revised on: November 14, 2022  
Revised on: June 12, 2023